



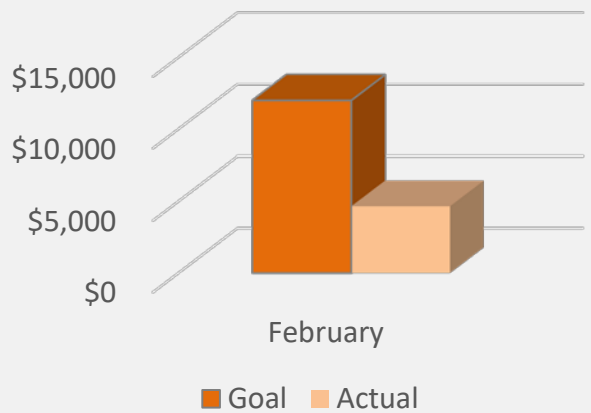
Lace on Race Newsletter

February 2021

Our North Star

TO LESSEN AND MITIGATE THE HARM
ENDURED BY BLACK AND BROWN PEOPLE
PERPETUATED BY WHITE PEOPLE
AND WHITE SUPREMACY

MID-MONTH UPDATE



PayPal: paypal.me/LaceonRace

COMMUNITY & NEW MEMBER WELCOME

Check it out!
[Community Guidelines](#)

Register and join us at
[Lace on Race Café](#)

Join us for
Black History Month
 at [Laceonrace.com](https://laceonrace.com)

LACE ON RACE FEATURED POSTS

HESED REMINDER – REQUIRED COMMITMENT TO ENGAGE

WE ARE NEW PEOPLE DOING NEW THINGS IN NEW WAYS! YOU ARE LOVINGLY BEING CALLED IN – NEW NORMS APPLY. ENGAGE IN LACE ON RACE CAFÉ, CROSS-POST, RESPOND TO AT LEAST 2 COMMUNITY MEMBERS & SHARE TO YOUR NETWORKS.

Note: You will need to sign-in to the Lace on Race website to access the links.

[Video: Lace on Hesus and Unilateralism](#)

[How do We Walk in Solidarity?](#)

[This is the Work](#)

[Black History Month at LOR: Honoring Ralph David Abernathy](#)

KEY POSTS TO VISIT & REVISIT

STARTER POSTS
<u>Guideline Videos</u>
<u>Community Onboarding</u>
<u>Relational Ethics</u>
<u>Obstacles to Growth & Community</u>
<u>Encouragement, Exhortation & the Can't</u>
<u>React, Emojis & Engagement</u>
<u>White Woman & Oppression</u>
<u>Critical Discussion Posts</u>
<u>Hope & Vision</u>

CHEF ' S TABLE & SUSTAINERS CIRCLE

Chef's Table:

Chef's Table at the Lace on Race Café is a forum for walkers who are ready to work deeper, harder and faster in service to our North Star. Walkers invited to this table will have demonstrated relentless reliability; resilience through lumpy crossings; dedicated financial engagement (of any capacity); and high levels of community participation. [Chef's Table Self-Evaluation Form](#)

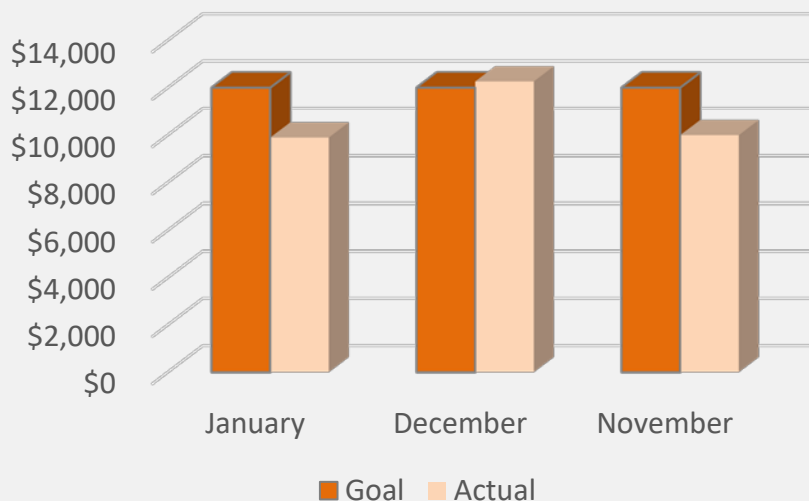
Sustainers Circle:

A sustainer is someone who has consistently been in the Lace on Race community for six months or more and is committed to financially sustaining this space and reliably engaging in the community. [Sustainer Application](#)

Sustainer-in-Training:

If you have not yet met Sustainer criteria due to the six-month active community member requirement and are still interested in becoming a Sustainer, please fill out our [Sustainer-in-Training Form](#).

PREVIOUS FINANCIAL ENGAGEMENT



To community walkers who have and continue to financially engage, we give thanks. It's your generosity that allows Lace on Race to act in concert with our ethos.

LACE ON RACE MENTAL & EMOTIONAL HEALTH FUND

This fund will allow Black and Brown women to find time for themselves in authentic, healing self-care. To be able to stop, reflect, to rest. To be able to grieve, to mourn, to commiserate. To experience playfulness and joy, while cherishing one another and themselves.

Monthly engagement goal is to disburse up to \$1,000 from this fund.

To Apply
To Contribute

LOR MERCH



Menu Order Form

FEATURED COMMUNITY PARTNERS

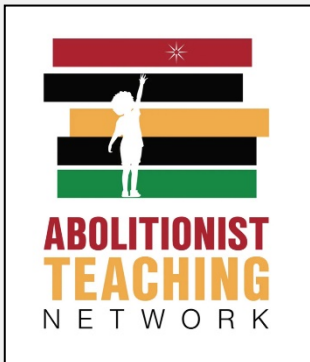


The King Center

Headquartered in Atlanta, Georgia

This center prepares global citizens to create a more just, humane and peaceful world using Dr. King's nonviolent philosophy and methodology (Nonviolence 365).

Engagement: \$1,000



Abolitionist Teaching Network

Headquartered in Atlanta, Georgia

The Abolitionist Teaching Network's mission is to develop and support those in the struggle for educational freedom utilizing the intellectual work and direct action of Abolitionists in many forms.

Engagement: \$1,000



Wow!

What a month! (I know I say that every month, but seriously, this one was a doozy!)

It's Black History Month! Come to The Bistro every day to find a new notable: both people who may be brand new to you, as well as familiar faces we are inviting you to see in a whole new way. We also have another feature, Racial Justice Anti-Heroes. It will make you think; probably even activate you. Later this month, we will talk about the importance of seeing heroes *and* anti-heroes in their fullness; neither deifying them nor demonizing them. Seeing the full nuance of lives is important for our ongoing praxis.

About a month ago, we received our paperwork certifying us as an official entity. Shortly after that, at the end of January, the inaugural Board for the Lace on Race Center for Racial Equity (our new formal name, though just plain Lace on Race still works!) was seated, and we were on our way. With this change, we will be able to do even more, with more stability and confidence, all in service to our North Star.

The joy of seating the board was tempered though. The week prior to this occasion, we had to acknowledge the departing of an intern. It has proven to be less amicable than we would have hoped; we are still walking this particular crucible.

The good news is, that this has gestated a time of intense learning and collective cohesiveness. Join us in Bistro, as we process what happened in this present moment, as well as what it means for us as a Beloved Community going forward (Spoiler Alert: We're Still Walking).

Times of intensity like we have and are weathering can make or break an organization and a community. It is a testament to you all, and to our Leadership Team, that we stand as strong *and* as tender as we did three weeks ago. To do less would be totally out of alignment to our North Star.

And, out of alignment with our Western Star: the health, sustainability and longevity of this organization. Lace on Race will outlive me. Thanks to a generous gift from a private family, the long-term health of LoR is assured.

This gift, which we will treat as an endowment, is not intended for the month-to-month operations of LoR; rather it is to fund future scholarships, community orgs, and other initiatives. While the funds are unrestricted and can be used for emergencies and stopgaps; the overarching intention is to not touch the principal without a compelling reason. Our commitment to integral stewardship, both in the spirit and letter of best practices, will ensure that these funds are held and handled well. That this family has chosen to walk with us in this extraordinary way speaks to the value of what we, this Beloved Community has done, is doing, and will continue to do.

North Star, front and center. Always.

I say this every month, and it never, ever gets old. I love you, individually and collectively. It is my great honor to wake up and walk with you, day in and day out.

And I love us. We have taken multiple body blows these past few weeks, meant to shake us up and tear us down. We are still here and will continue to be. To lessen and mitigate the harm endured by Black and Brown people, perpetuated by white people and white supremacy is why we are here. Hesed is why we stay.

Keep walking. With deep love, Your Lace



Check Me Out!